



AUTHORIZED INCENTIVE PAY TYPES
Proof of Certification Required for Pay

Police

TCOLE

Basic Peace Officer (required)	
Intermediate	\$ 600.00/yr
Advanced	\$ 1,200.00/yr
Masters	\$ 1,800.00/yr

College Incentive

Associates Degree	\$ 900.00/yr
Bachelors Degree	\$ 1,200.00/yr
Masters Degree	\$ 2,400.00/yr
Shift Differential	\$ 25.00/ pay period

Fire Department

TCFP

Basic TCFP certification (required)	
Intermediate	\$ 600.00/yr
Advanced	\$ 1,200.00/yr
Masters	\$ 1,800.00/yr

College Incentive

Associates Degree	\$ 900.00/yr
Bachelors Degree	\$ 1,200.00/yr
Masters Degree	\$ 2,400.00/yr

Municipal Court

Certified Clerk Level I (required)	
Certified Clerk Level II	\$ 1,200.00/yr
Certified Clerk Level III	\$ 1,800.00/yr

Public Works

Water

D license	required
C license	\$ 600.00/yr
B license	\$ 900.00/yr
Backflow	\$ 300/yr

Wastewater

Level 1	\$ 300.00/yr
Level 2	\$ 600.00/yr
Level 3	\$ 900.00/ yr
Storm water	\$ 300.00/yr

Environmental Enforcement

Code Enforcement Officer (required)

Code Enf Intermediate	\$ 1,300.00/yr	Level I
Code Enf Advanced	\$ 1,600.00/yr	Level II
Code Enf Administrator	\$ 1,900.00/yr	

Animal Control Officer (required)

ACO Administrator	\$ 600.00/yr
Cruelty Investigator	\$ 600.00/yr
Euthanization Tech	\$ 600.00/yr

Bilingual Pay – Testing required

Conversational	\$ 1,040.00/yr
Written	\$ 2,080.00/yr