



## **Royse City Fire Department Standard Operating Guidelines Shift Based Volunteer Firefighter Requirements**

### **PURPOSE**

To ensure that all shift-based volunteer fire fighters understand the requirements needed to be in good standing with RCFD

### **SCOPE**

This guideline applies to all shift-based volunteer fire fighters with RCFD

### **Requirements**

1. Minimum age of 18 and must pass a drug test.
2. Must be able to obtain a class B driver's license within 90 days of hire.
3. Must be a certified firefighter by TCFP or SFFMA and have current TDSHS EMT-B certification.
4. NIMS 100, 200, 700, 800 within 90 days of hire.
5. Required to work one 12 hour night shift per week.
6. Maximum of two 12 hour shifts per week.
7. Must attend 50% of Tuesday night meetings and RCFD events.
8. Must pass the Physical Ability Test.
9. Must reside within 30 minutes of the Royse City Fire Station.

### **Compensation**

1. Paid call stipend for calls on shift.
2. RCFD station duty t-shirt and protective clothing are provided.
3. After one-year probationary period the firefighter will be eligible for the following benefits:
  - All TCFP/TDSHS certifications and continuing education paid.
  - Eligible for full time positions as they come available.